



Employees at the AFL-CIO who are OPEIU Local 2 members are working under an imposed contract that deprives them of the right to request information about a furlough or bargain over a furlough. This has eliminated job security for a bargaining unit in which most employees have worked at the AFL-CIO for at least 15 years.

These are the same members who have already agreed to a wage freeze for three more years. They have already agreed to eliminating layoff protections, surplus and return rights; and reducing long term disability protections and vacation banking. They have agreed to explore changes to the AFL-CIO's healthcare and staff retirement plans. Finally, they have agreed to up to 12 days of furloughs in years 3 and 4 of the CBA after providing financial justification to the Union.

No management should have the unchecked ability to furlough its employees without negotiating with the union. Why is the House of Labor any different? Is this the new standard for a union contract?

Tell AFL-CIO leadership that in a union contract, furloughs should be negotiated. And in the House of Labor, the labor principles of democracy and fairness should extend to employees of the AFL-CIO.

The AFL-CIO must be better.