

We Deserve a Hero Bonus to Recognize Our Commitment & Retain Our Staff for Quality Care!

As Kaiser workers, we often risk our lives and the lives of our families to make sure our patients receive quality, compassionate care during the COVID-19 pandemic. We are absolutely critical to our nation's response to the health crisis and we take deep pride in our jobs. Many of us have been exposed to or infected by the pandemic, and some have even died. Our hard work and dedication have enabled Kaiser to achieve unprecedented growth and financial success, including \$4.5 billion in profits from just April to June of 2020. Now, as we face a potential second wave—combined with the flu season—it is imperative to retain experienced, qualified staff by recognizing and valuing our commitment. **Therefore, we are calling on management to treat our Performance Sharing Program (PSP) Bonus as a Hero Bonus and commit to pay the full amount of at least 3% of payroll for every member of the Coalition of Kaiser Permanente Unions.**

Sincerely,

The Dedicated Members of OPEIU Local 2

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Tigist Shiferaw
Mehrnoosh Shokrai
Tola Shonekan
Latisha Shorter
Kerry-Ann Shorter
Kendra Shuler
Kadijatu Sillah-Bah
Genorel Silva Jones
Neil Simmons
Joy Simmons
Lisa Simms
Sherra Simms
Sherron Simms
Melissa Simon

Michael Simon
Marilyn Simon
Beverly Simpson
Leslie Sims
Nicole Singer
Shameana Singh
Simranjit Singh
Jan Singleton
Bridgette Skelton
Minerva Slader
Kelly Slattery
Bradley Small
Kaitlyn Smith
Ben Smith
Trudy Smith
Nikkola Smith
Ayanna Smith
Deborah Smith
Mildred Smith
Desiree Smith
Elizabeth Smith
Ulric Smith
Prarichat Snead
Maneka Snuth
Arthur Sobers
Anne Soleil Munoz
John Sowell
Jamel Spencer
Gwendolyn Spriggs
Cheryl St.Clair
Paul Stahl
Jennifer Stairiker
Tina Standa
Andrea Starkey
Christen Stein

Tamisha Stevens
Michelle Stevens
Eleanor Stevens
Nealinda Stewart
Chris Stewart
Heather Stewart
Fatu Stewart-Brooks
Shondra Stiggers
Terri Stills
Joi Storr
Ronnie Stovall
Iliana Stoyanova
Mary Ann
Stratemeyer
Bernice Strayhorn
Jasmine Strong
Aileen Subido
Rukhshana Sudally-
Hachim
Tawanna Suggs
Sheala Sunga
Rona Suri
Bria Surette
Noreen Swales
Durham
LaTarsha Sykes
Victorine Takam
Aron Tambo Yabes
Stephanie Tannahill
Luis Tassara
Rayvn Tate
Charday Tate
Ashlie Tawiah
Rediet Taye
Paulette Taylor



We Deserve a Hero Bonus to Recognize Our Commitment & Retain Our Staff for Quality Care!

Sagirah Taylor
Marc Taylor
Felice Taylor
Robin Taylor
Mekdes Teferra
Cecilia Tejada
Daniel Tekle
Sisay Tekle
Terence Terrell
Flora Terry
Yolanda Terry
Dagmawi Tesfaye
Elsa Tesfu
Jade Texell
Tonya Thames
Robbie Thom
Jeneen Thomas
Tamela Thomas
Cynthia Thomas
Carla Thomas
Lemora Thomas
Jennifer Thomas
Paul Thomas
Autumn Thomas
Monique Thompson
Andreia Thompson
Jennifer Thompson
Jasmynn Thorne
Vilma Tijani
Karen Tillerson
Marqual Tillery
Victoria Tillman
Tamika Tinsley
Sidney Tiu Sonco
Hiwot Tizale

Michelle Todd
Ana Torres
Carmen Torres
Ali Tounkara
Tara Toussaint
Akuavi Tovon
Neneh-Ramatha
Tower
Shelbie Townes
Francina Towns
LaCoy Towns
Zelda Toye
Tawanda Toye
Hoangnam Tran
Richard Trentler
Violetta Trentler
Ivania Triguero
Christopher Trotti
Zewdu Tsegaye
Bonika Tum
Trina Tunctson
Johnson
Brenda Turley
Diane Turner
Johsua Tyler
Mariela Ubiera
Oswald Umuhoza
Amika Underdue
Geneva Uzzelle-
Thomas
Elizabeth Valentine
Nathaly Valle
Christina Van
Dommelen
Yoana Vanegas

Melissa Vargas
Wendy Vargas
Harold Vaughn
Dora Velasquez
Laura Ventura
Elane Vieira
Xiomara Vigil
Cleotilde Villalobos
Patricia Vines
Iris Virgil
Sandra Waddell
Rochelle Wade
Andrea Waite
Hope Walker
Tonya Wall
Jodi Wallace
Roger Wallace
Shemika Wallace
Krista Waltemeyer
Precious Walters
Chao Wang
Ogletree Ward
Shakia Ward
Kinnon Warren
Robin Warren
Kathy Washington
Kaith Washington
Tanya Washington
Sharon Watkins
Tamika Watkins
Antoine Watson
Autumn Watson
Imelda Watson
Barbara Weakley
Lorian Weaver

Glenda Webb
Michelle Webb
Melissa Weems
James Wehrmann
Eleanor Welch
Ryan Welch
Armalinda Wellman
Katie Welsh
Vonna Westfield
Kimberley Westfield
Marcel Westney
Andrew Whitaker
Cassandra White
Shawntay White
Tanesha White
Nichole White
Porsche White
Ernest White
Desha White
Darnesha White
Buhet
Deborah White-
Thomas
Danette Whitehead
Alesha Whitehead
Georgina Whitmowth
Santana
Kavitha Wiebe
Nickolous Wilbanks
Angela Wilkerson
Denise Wilkins
Latrica Williams
Nicole Williams
Shawdae Williams
Keisha Williams



We Deserve a Hero Bonus to Recognize Our Commitment & Retain Our Staff for Quality Care!

Halina Williams
Monique Williams
Jacqueline Williams
Denise Williams
Vivene Williams
Maureen Williams
Imani Williams
Myesha Williamson
Silvie Willingham
Geraldine Wilmont
Jaslyn Wilson
Lakesha Wilson
Olita Wilson
Maria Wilson
Harriet Wilson
Crystal Wilson
Gregory Wilson
Joan Wilson-Brinkley
Margaret Winkler
Monica Winn
Jonathan Winston
Brittany Wise
Diane Withers
Hailu Woldemichael
Rezenet Woldetatos
Abeba Woldgebril
Wai Wong
Yolanda Wonsom
Deborah Woodard
Onisha Woodard
Nicole Wooden
Latasha Wooden
Vivian Wooden
Kevin Woodland
Renee Woodson

Chelsea Woodward
Ja'Toyia Workman
Lily Workneh
Jarrod Wrencher
Marquita Wright
Kenisha Wright
Tonya Wright
Brittany Wright
Lolita Wright
Marion Wright
Glenis Wright
Julie Wright
Jia Xu
Ludvig Yabar
Bontu Yadata
Shana Yancey
Charlene
Yarberough
Felicia Yarbough
Latonya Yates
Valentina
Yemelianova
Michelle Yeung
Ntumbong
Yochembeng
Nardos Yohannes
Stefan Young
Sharon Young
Brittney Younger
Lila Youngsun Park
Ze Be Zabin
Claudia Zelaya
Filmon Zere
Hiwot Zewdu Aweke
Tracy Zhang

Victoria Zhao

