

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer American Federation of Labor and Congress of Industrial Organizations	b. Tel. No. (202) 637-5392
	c. Cell No.
	f. Fax No. (202) 637-5323
d. Address (Street, city, state, and ZIP code) 815 Sixteenth Street, N.W., 8th Floor Washington, DC 20006	e. Employer Representative Richard L. Trumka, President
	g. e-mail yrozen@aflcio.org
	h. Number of workers employed 90
i. Type of Establishment (factory, mine, wholesaler, etc.) headquarters offices	j. Identify principal product or service labor federation services

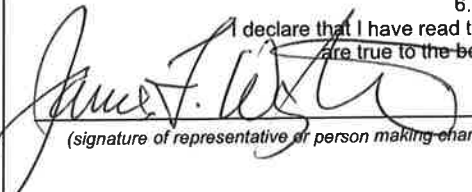
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On October 8, 2018, and within six months of the filing of this charge, Employer, American Federation of Labor and Congress of Industrial Organizations, by and through its supervisors and agents, (a) unilaterally changed wages, hours and terms and conditions of the bargaining unit without reaching a good faith impasse in negotiations with the recognized exclusive representative, OPEIU Local 2; (b) imposed terms seeking unlimited managerial discretion over workforce numbers, hours and days of operations; and (c) unilaterally reduced wages of bargaining unit employees.
Charging Party OPEIU Local 2 requests that the Regional Director seek a temporary injunction pursuant to Section 10(j) of the Act to enjoin such Employer unfair labor practices pending final decision by the National Labor Relations Board.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
Local 2, Office and Professional Employees International Union, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) OPEIU Local 2, AFL-CIO Attn: Jessica Maiorca, Staff Representative 8555 16th Street, Suite 550 Silver Spring, MD 20910	4b. Tel. No. (301) 608-8080
	4c. Cell No. (240) 381-7579
	4d. Fax No. (301) 608-2586
	4e. e-mail jmaiorca@opeiu-local2.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Office and Professional Employees International Union, AFL-CIO

6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 (signature of representative or person making charge)	James F. Wallington, Attorney for Local 2 (Print/type name and title or office, if any)
	Tel. No. (202) 223-0723
	Office, if any, Cell No. (202) 258-3514
	Fax No. (202) 223-9677
Address 1150 Connecticut Ave NW Ste 315 Washington DC 20036	Date <u>12/10/2018</u>
	e-mail jwallington@bapwild.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.