

KAISER BARGAINING UPDATE - July 11



Date: July 11, 2019

To: OPEIU Local 2 Kaiser members

From: Kaiser National Bargaining Team

Re: ROUND FIVE: 2019 Kaiser National Bargaining

BARGAINING BREAKS DOWN

Kaiser's Bad Faith Bargaining and Greed Upend Our Next Contract

For the first time in the history of our Labor Management Partnership with Kaiser Permanente, our final scheduled bargaining session ended without an agreement. Kaiser demanded massive cuts – and our Bargaining Team rejected every one of them, including:

- **Copay increases to \$20;**
- **More outsourcing and automation** of our jobs;
- **Lower pay, elimination of pensions, less time off** – starting with new hires, then we'd be next.

Kaiser recently unveiled plans for a new \$900 million luxury corporate headquarters, announced a \$295 million publicity scheme to sponsor a sports arena, and made record profits of \$3.2 billion in the first three months of 2019.

But when it comes to investing in us, the workforce that makes our patients and company thrive, Kaiser executives complain about “tough financial times ahead” and attacked our jobs, wages, and benefits, and refuse to bargain in good faith.

Our Pathway to Victory: STRIKE!

Kaiser's actions make it clear: Going on strike is likely what it will take to stop Kaiser's unfair labor practices and win a contract that protects our futures:

"We are fighting to put safe staffing at the center of the care we provide. Kaiser's bargaining proposals do not support our efforts. We must take a strong stand and hold Kaiser accountable to do the right thing"

- **Maureen Meehan-Golonka RN, Ophthalmology Clinic, Honolulu, HI, OPEIU Local 50**

"I've taken care of Kaiser patients for 18 years and never have I felt more undervalued. Kaiser is making billions and wants takeaways at the table. I'm ready to strike"

- **Jacy Laplante, Cascade Park, Vancouver, WA, SEIU Local 49**

"My whole family relies on my income. Lower wage rates and a co-pay increase to \$20 dollars is not something we can afford. We have always put our patients first. I do not want to strike but I will in order to make Kaiser put patients and workers first too."

- **Esmeralda Gomez, Oakland Medical Center, Oakland, CA, OPEIU Local 29**

Keep up the FIGHT. If we are going to get Kaiser to commit to a better path forward, we need to stay active and show Kaiser: **We Are ALL IN to Win.**

AT A GLANCE

Next bargaining session:
None scheduled

2019 Contract Bargaining Priorities:

- Re-establish a strong partnership;
- Balance automation and innovation with compassionate care;
- Win strong raises and protect our benefits, including healthcare and retirement;
- Invest in building the workforce of the future.

What's Next:

- To make sure Kaiser knows we are serious we will be holding pickets in many Kaiser regions in the coming weeks.
 - Three pickets will be held today at Kaiser facilities in Colorado.
 - IFPTE and OPEIU will join together and picket on July 30 at Kaiser sites in California.
 - Kaiser workers in Oregon have scheduled pickets and rallies for July 23, August 8 and August 21.

In Unity, Your OPEIU Local 2 Kaiser National Bargaining Team

