



**AFL-CIO management wants the OPEIU Local 2 unit to accept:**

**Management Rights**

*Management maintains the right to impose up to 12 days of furloughs per year.*

Under this language, management doesn't need to justify the furlough. There's no shared sacrifice or drop-dead date. 12 furlough days = a 4-5% wage cut per employee. This is in addition to a wage freeze for 3 more years.

**Would you accept this language in your members' contracts?**

**Ask President Trumka and Secretary-Treasurer Shuler:  
Isn't this what unions fight against?**

**"Stop playing politics with our lives.  
It's unnecessary and it has to end."**

*Secretary-Treasurer Shuler at a rally protesting the furlough of government employees, January 19, 2019*

[www.opeiu-local2.org/afl-cio](http://www.opeiu-local2.org/afl-cio)