

Local 2 is prepared to agree and recommend all tentative agreements reached during negotiations and mediation.

Articles 25 Management Rights

In addition to the Memorandum of Understanding, Exhibit "X", Management retains its traditional management rights not limited by the Agreement.

Memorandum of Understanding

Furloughs

Should financial conditions warrant a furlough during contract years 2021 and/or 2022 of this Collective Bargaining Agreement, Management will discuss the basis of the furloughs and process with the Union. The parties agree that Management has the right, after discussion with the Union, to impose proportionate furloughs of up to 12 days in each contract year of 2021 and 2022.