



Dear Coalition Union Members,

It seems like the whole world came to a halt this week. But not for members of the Coalition of Kaiser Permanente Unions.

That's why since the beginning Local Unions of the Coalition have been working non-stop with Kaiser Permanente to deal with the Coronavirus situation and its impacts to you and your families. Coalition staff and Union Leaders have been taking part in daily labor-management meetings to stay on top of the constantly changing situation.

We are hearing you and rapidly addressing all the many concerns that you have. At these meetings and elsewhere, we're bringing to Kaiser's attention the issues that you're telling us are important and we are making sure we get results to support you all in this most urgent time.

Here are a few things we have recently accomplished:

- Temporary Remote Work for Coalition Union members*
- PPE – Ensuring that all Coalition Union members identified in high risk areas have training and access to PPE when providing care to Coronavirus patients
- Job Security/Flexibility – All your jobs, wages and benefits will remain intact
- Regional and Local Townhalls – Keeping you directly and rapidly informed of all happenings in your Regions/Local Service Areas
- Local meetings with Labor and Management Leaders – Coalition Union Leaders (Contract Specialists, Union Stewards, Labor Liaisons, etc.) are working directly with local leadership in addressing local issues and disseminating information to you all in real time
- Greeter programs – To minimize virus contact with our members throughout facilities
- Child Care Needs – If impacted with school closures, Coalition Union members receive 40 hours of release time per year
- Policy Updates – We are working with Kaiser to jointly update policies to ensure that all changes benefit our members

As always, our priorities are the health and safety of our Coalition Union Members and their families.

While this remains a challenging time for us all, we are inspired by the continued engagement of our frontline Coalition Union members. We'd like to thank all our Coalition Union members who are impacting healthcare throughout Kaiser Permanente.

We will continue to keep safeguarding the rights, safety and well-being of our Coalition members at the forefront of this evolving situation!

In Solidarity,

Steven Ward
Coalition Staff Director